## IMF Africa Regional Economic Outlook discussion

Session II: How Can Sub-Saharan Africa Harness the Demographic Dividend?

Discussion by Jocelyn E. Finlay

#### Overview

- Rate of fertility decline determines the depth of the demographic dividend.
- Second demographic dividend from increased productivity per worker (education)
- Sound policies encourage entrepreneurship and long term planning.
- In sub-Saharan Africa, within-country distributions are not equal
  - the profits for oil- (and other resource-) rich countries are not shared by all, labor market policies only benefit those in formal employment, fertility decline and education gains are among the wealthy.

#### Population Association America: Some feedback

- Monica Das Gupta, University of Maryland
  - 1<sup>st</sup> DD: Fertility decline will yield and automatic dividend
  - 2<sup>nd</sup> DD: Many countries have gained from the demographic transition even if the policy setting has not been ideal. Brazil.
- Ron Lee, UC Berkeley
  - 1<sup>st</sup> DD: Transitory gains eventually eroded by population aging
    - » Some SSA countries have a negative dividend phase with mortality dominating fertility decline
    - » Other SSA countries see a long, slow first dividend phase
    - » Youth underemployment is worse than what standard employment data suggest
  - 2<sup>nd</sup> DD: NTA calculations show positive gains in SSA through payoffs from increases in education and savings

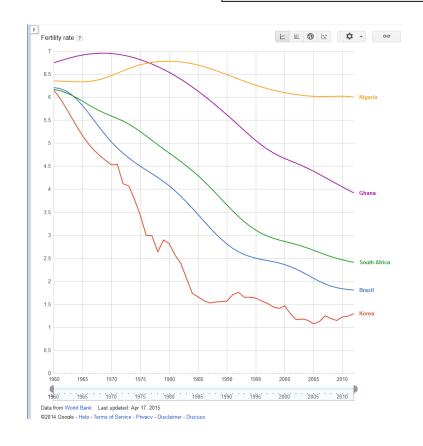
$$\frac{Y}{P} = \frac{Y}{L} \cdot \frac{WA}{P} \cdot \frac{L}{WA}$$

Income per capita =

Income per worker (productivity) X

Working age share X

Labor force participation

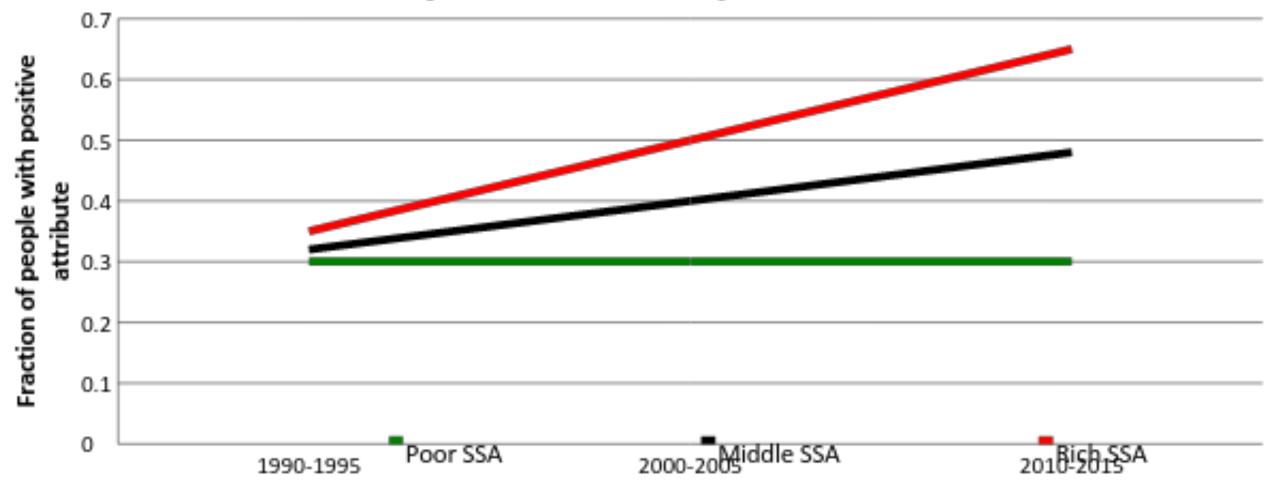




## Distributional effects: within country gains or stagnation

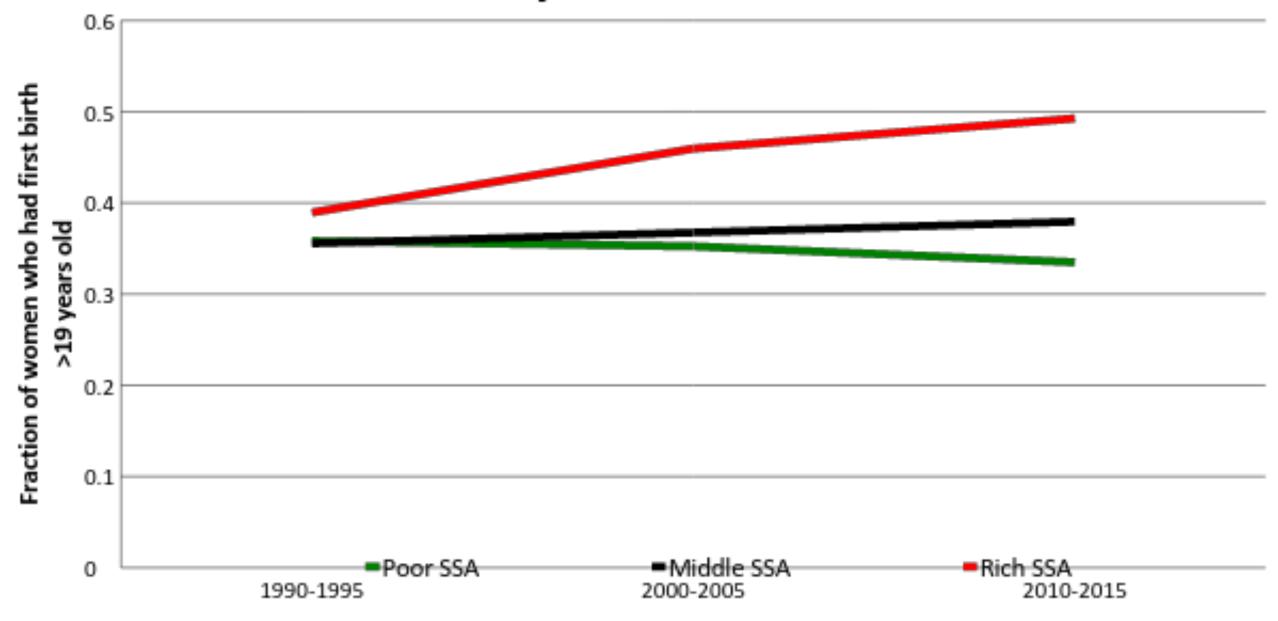
- Fertility decline
  - Fertility regulation
- Capacity building
  - education
- Employment
  - Female labor force participation
  - Youth employment

#### **Stylized Decomposition**

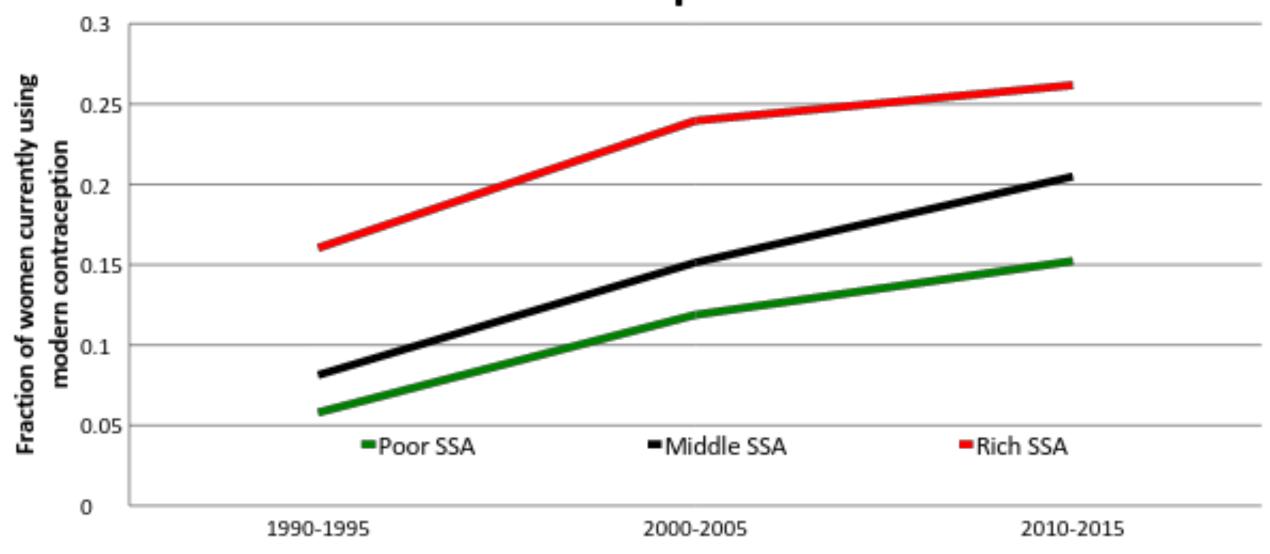


SSA = Cameroon, Malawi\*, Mali, Namibia, Nigeria, Rwanda, Senegal, Uganda, Zimbabwe. Countries that are represented in the Demographic and Health Surveys in all three year-blocks.

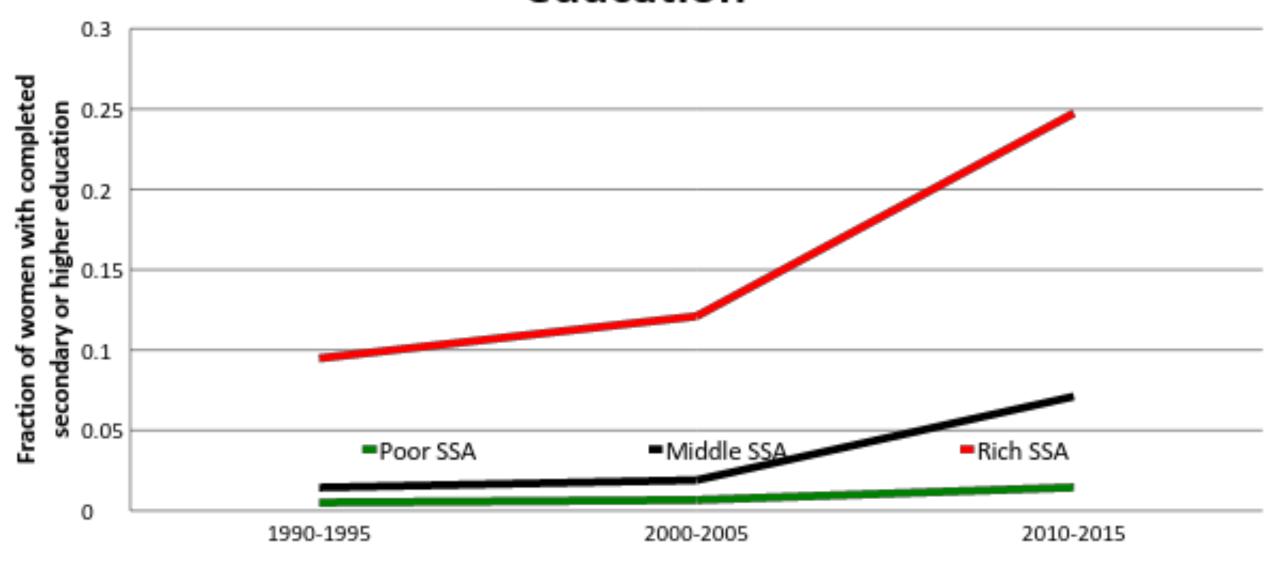
#### Fertility: First birth >19



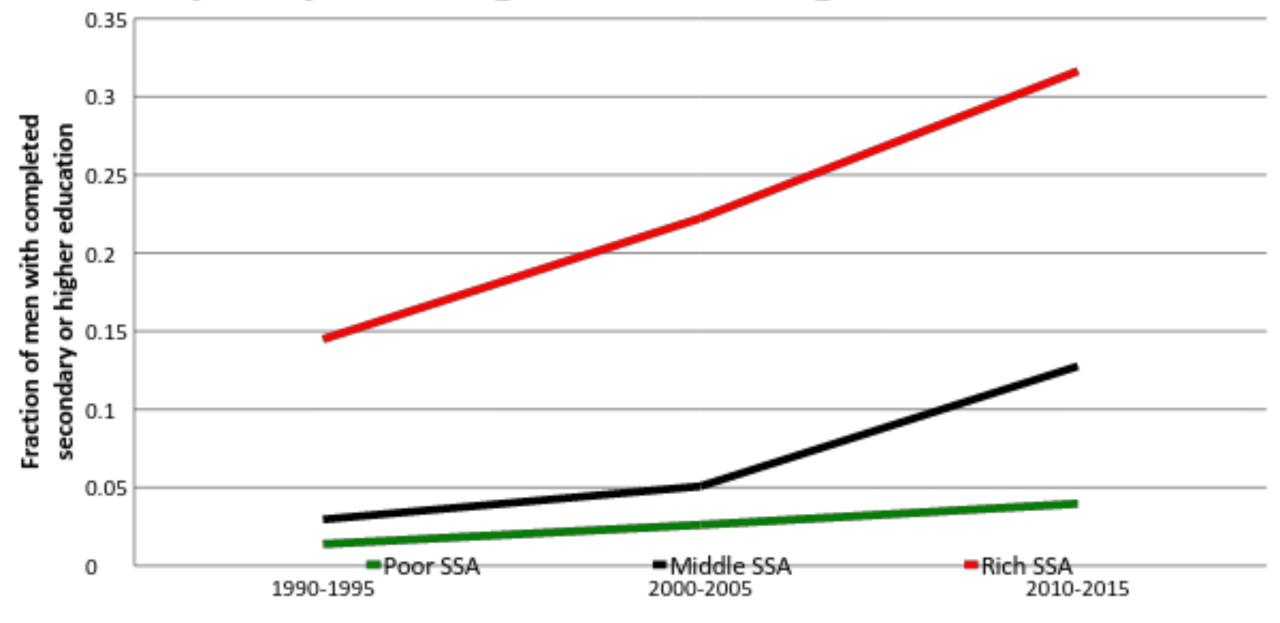
# Family Planning: Currently using modern contraception



## Capacity Building: Women with higher education



#### Capacity Building: Men with higher education



### Sharing the dividend

The rich outpace the poor

But can the poor be pulled up with the rich

Rising inequality